

2026 TOP 100 GLOBAL EMPLOYEE EXPERIENCE INFLUENCER

Rob Catalano

Keynote speaker · Workshop facilitator · HR technology founder

"My passion is to educate, engage and inspire... while I entertain."

220+
workshops, keynotes and sessions

280K
audience members connected with

50+
cities across the globe

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ABOUT ROB

Rob Catalano

TOP 100 GLOBAL EMPLOYEE EXPERIENCE INFLUENCER · 2026 (SIXTH YEAR RUNNING)

Rob Catalano is a sought-after speaker, HR technology leader and trusted advisor to HR executives, focused on leadership, employee experience and the future of work. He was on the founding team at Achievers and co-founded WorkTango, two companies built around employee engagement and recognition, and has led as a CEO, an HR leader and a people leader. His sessions are interactive, entertaining and end with prescriptive takeaways people can use on Monday. **Living in Toronto. Inspiring globally.**

In 50+ cities across the globe

— National HR conferences

— Regional events and associations

— Company HR retreats and leadership meetings

— Live, virtual or custom in-house sessions

"I heard Rob speak at a conference, and had to invite him to speak at our company HR conference to our ~300 HR leaders. His session about feedback was interactive, entertaining, and had prescriptive takeaways for the audience. I'd definitely invite Rob to speak again."

Trisha Conley · EVP, People & Culture, LyondellBasell

Signature talks

The Feedback Advantage: How to Build a Culture of Real Conversations
WORKSHOP · HR TEAMS OR LEADERS

A Modern EX Framework for 2027 & Beyond: Designing Work People Don't Want to Leave
KEYNOTE · HR TEAMS

AI Didn't Come to Cut Costs; It Came to Build Culture
KEYNOTE · HR TEAMS & C-SUITE

Leaders Are Tools: Multipliers or Kill Switches
KEYNOTE OR WORKSHOP · LEADERS & MANAGERS

Key focus areas

Employee experience
Two decades helping companies with recognition and employee-listening strategies.

Leadership & feedback
The behaviours that separate culture-builders from culture-breakers, and how to coach for them.

Values & culture
How to create your values and amplify them toward a unified, winning culture.

AI & the future of work
Reframing AI as a culture accelerator focused on connection and human performance.

RECENT STAGES

CIPD · CPHR British Columbia & Yukon · CPHR · CultureCon · DISRUPT · 1 FROM DAY ONE. · HRPA Human Resources Professionals Association · SHRM · transform.

Book Rob: robcatalanospeaks.com/contact
Bios, session details, headshots and video at robcatalanospeaks.com/media-kit

RobSpeaks