

2026



# ROB CATALANO

KEYNOTE SPEAKER  
WORKSHOP EXTRAORDINAIRE

*"My Passion is to educate, engage, and inspire... while I entertain."*

**220+** WORKSHOPS,  
KEYNOTES,  
AND SESSIONS

**280K** AUDIENCE  
MEMBERS  
CONNECTED  
WITH

**50+** CITIES  
ACROSS THE  
GLOBE



# ROB CATALANO

## TOP 100 GLOBAL EMPLOYEE EXPERIENCE INFLUENCER 2025

Rob Catalano is a sought-after speaker, HR technology leader, and trusted advisor to HR executives, focused on leadership, employee experience, and the future of work. In 2025, he was named one of the Top 100 Global Employee Engagement Influencers, recognizing his impact on how organizations think about culture, leadership, and the employee experience in an increasingly complex workplace. **Living in Toronto; Inspiring Globally.**

### IN 50+ CITIES ACROSS THE GLOBE

- NATIONAL HR CONFERENCES
- REGIONAL EVENTS
- COMPANY HR RETREATS & LEADERSHIP MEETINGS

**I HEARD ROB SPEAK AT A CONFERENCE, AND HAD TO INVITE HIM TO SPEAK AT OUR COMPANY HR CONFERENCE TO OUR ~300 HR LEADERS. HIS SESSION ABOUT FEEDBACK WAS INTERACTIVE, ENTERTAINING, AND HAD PRESCRIPTIVE TAKEAWAYS FOR THE AUDIENCE. IT WAS A VALUABLE EXPERIENCE AND I'D DEFINITELY INVITE ROB TO SPEAK AGAIN.**

*TRISHA CONLEY, EVP, PEOPLE & CULTURE,  
LYONDELLBASELL*



## SIGNATURE TALKS

**THE POWER OF FEEDBACK: HOW IT CAN MAKE OR BREAK YOUR EMPLOYEE EXPERIENCE**  
WORKSHOP FOR HR OR LEADERS

**AI DIDN'T COME TO CUT COSTS; IT CAME TO BUILD CULTURE**  
KEYNOTE FOR HR TEAMS

**LEADERS ARE TOOLS: MULTIPLIERS OR KILL SWITCHES**  
KEYNOTE/WORKSHOP FOR HR TEAMS

## KEY FOCUS AREAS

### EMPLOYEE EXPERIENCE

OVER TWO DECADES HELPING COMPANIES WITH RECOGNITION & EMPLOYEE LISTENING STRATEGIES

### VALUES & CULTURE

HOW TO CREATE YOUR VALUES AND AMPLIFY THEM. TOWARDS A UNIFIED AND WINNING CULTURE

### VISION & PURPOSE

HOW FOUNDERS, CEOS, AND COMPANIES CAN BRING VISION & PURPOSE TO LIFE FOR EMPLOYEES.